



City of Long Beach
DEPARTMENT OF HUMAN RESOURCES
CODE OF ETHICS
(Municipal Code Chapter 2.07)

TO BE COMPLETED BY EMPLOYEE

Per the Long Beach Municipal Code, Chapter 2.07, prior to assuming office or employment, all City employees shall pledge, in writing, to follow these principles while acting in their official capacity:

- To place the best interests of the City above all other interests.
- To uphold all laws, regulations, and policies.
- To take no action for the purpose of benefiting the official or employee personally.
- To make every effort to avoid a conflict of interest.
- To avoid disclosure of confidential information obtained in the performance of their duties or in their official capacity.
- To exercise prudence and good judgment at all times.
- To be fair, impartial, and unbiased in the decision-making process.

My signature on this form certifies I have received and read this Code of Ethics Statement and that I will abide by this code provision as printed above.

Employee Name (Print)

Employee Signature

Date